ACKERMANN & TILAJEF, P.C. Craig J. Ackermann, CA Bar No. 229832 cja@ackermanntilajef.com 1180 South Beverly Drive, Suite 610 3 Los Angeles, California 90035 Telephone: (310) 277-0614 4 Facsimile: (310) 277-0635 5 EMPLOYMENT RIGHTS LAW GROUP, APC 6 Amir H. Seyedfarshi, CA Bar No. 301656 amir@employmentrightslawgroup.com 1180 South Beverly Drive, Suite 610 Los Angeles, California 90035 8 Telephone: (310) 997-0020 9 Attorneys for Plaintiffs, the Class, the LWDA, and the Aggrieved Employees 10 SUPERIOR COURT OF THE STATE OF CALIFORNIA 11 FOR COUNTY OF ORANGE 12 HOLLIE BALLARD, an individual, on behalf CASE NO. 30-2020-01172329-CU-OE-13 of the State of California, as a private attorney CXC general, and on behalf of all others similarly 14 situated. [Assigned for all purposes to the Honorable Judge Wilson, Department CX1031 15 Plaintiff, 16 ORDER GRANTING PRELIMINARY v. APPROVAL OF CLASS ACTION 17 **SETTLEMENT** RAMIN TAYANI M.D., a California 18 Corporation doing business as Tayani Institute, Date: January 27, 2022 West Coast Center for Surgeries, Dermabare 19 Time: 2:00 p.m. inside Lifetime Athletics and San Diego Eye Care Center, and DOES 1 to 50, inclusive, 20 21 Defendants. 22 23 24 25 26 27 28

TO ALL PARTIES AND THEIR RESPECTIVE COUNSEL OF RECORD:

The Motion for Preliminary Approval of a Class Action Settlement came before this Court, on January 27, 2022, the Honorable Peter J. Wilson presiding. The Court having considered the papers submitted in support of the application of the parties, HEREBY ORDERS THE FOLLOWING:

- 1. The Court grants preliminary approval of the Settlement and the Settlement Class based upon the terms set forth in the Amended Joint Stipulation re: Class Action Settlement (the "Amended Settlement Agreement") attached hereto as Exhibit A. All terms used herein shall have the same meaning as defined in the Amended Settlement Agreement. The settlement set forth in the Amended Settlement Agreement appears to be fair, adequate and reasonable to the Class.
- 2. The Settlement falls within the range of reasonableness and appears to be presumptively valid.
- 3. A final fairness hearing on the question of whether the proposed Settlement, the requested attorneys' fees and costs to Class Counsel, and the requested Class Representative's Enhancement Award should be finally approved as fair, reasonable and adequate as to the members of the Class is scheduled in Department CX102 on the date and time set forth in the implementation schedule in Paragraph 9 below.
- 4. This Court approves, as to form and content, the Notice of Proposed Class Action Settlement and Hearing Date for Court Approval (the "Class Notice") and Share Form, in substantially the form attached to the Amended Settlement Agreement as **Exhibits 1** and **2** and attached hereto as **Exhibits B** and **C**. A certified Spanish translation of the Class Notice and Share Form are attached hereto as **Exhibits D** and **E**. The Court approves the procedure for Class Members to participate in, to opt out of, and to object to, the Settlement as set forth in the Settlement Agreement.
- 5. The Court directs the mailing of the Class Notice and Share Form by first class United States mail to the Class Members in accordance with the Implementation Schedule set forth below. The Court finds the dates selected for the mailing and distribution of the Class Notice and Share Form, as set forth in the Implementation Schedule, meet the requirements of due process and provide the best notice practicable under the circumstances and shall constitute due and sufficient

notice to all persons entitled thereto.
6. It is ordered that the C

6. It is ordered that the Class is preliminarily certified for settlement purposes only.

7. The Court appoints Plaintiff Hollie Ballard as Class Representative, and Craig J. Ackermann of Ackermann & Tilajef, P.C. and Amir Seyedfarshi of Employment Rights Law Group, APC as Class Counsel.

8. The Court confirms CPT Group, Inc. as the Settlement Administrator.

9. The Court orders the following **Implementation Schedule** for further proceedings:

a.	Deadline for Defendant to Submit Class Member Information to Settlement Administrator	Within 14 days after entry by the Court of its Order of Preliminary Approval. S.A. ¶6.4
b.	Deadline for Settlement Administrator to mail Class Notice and Share Form to Class Members	Within 28 days following the Preliminary Approval Date. S.A. ¶6.4
c.	Deadline for Class Members to Object or Request to be Excluded from Settlement	60 calendar days after mailing of the Class Notice or 75 calendars are mailing of the Class Notice for re-mailed Class Notices. S.A. ¶6.5, 6.6
d.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, including Request for Attorneys' Fees and Costs, and Enhancement Awards including the Settlement Administrator's declaration of due diligence	16 court days prior to the Final Approval and Fairness Hearing.
e.	Final Approval and Fairness Hearing	June 30, 2022 at 2:00 p.m.

IT IS SO ORDERED.

Dated: **January 27, 2022**_____

HON. PETER J. WILSON
JUDGE OF THE SUPERIOR COURT